

South Midlands Careers Hub 2024-25

Term 2 Kick Off



[Progress so far](#)

[PAL](#)

[Careers Hub Overview](#)

[Gatsby / Government Guidance](#)

[Hub Projects](#)

[Hub Priorities – spring term](#)

[Key calendar dates – spring term](#)

Autumn Term Update

December 2024	
	% achieving this
BM 1	66%
BM 2	78%
BM 3	63%
BM 4	79%
BM 5	78%
BM 6	62%
BM 7	53%
BM 8	72%

Average Benchmarks			
	Jul-24	Jul-24	Change
Hub	5.6	5.5	-0.1
NA	5.9	5.8	-0.1



- Provider Access Legislation

Proportion of Year10/11 had 2+ encounters with apprenticeships/technical education providers during **KS4**

- **All or nearly all – 39%**

Proportion of Year 8/9 had 2+ encounters with apprenticeships/technical education providers during **KS3**

- **All or nearly all – 31%**

Proportion of Year 12/13 been offered 2+ encounters with apprenticeships/technical education providers during **KS5**

- **All or nearly all – 49%**

To be delivered before the end of February.

Career Hub Overview

South Midlands Authorities

- Email addresses of some of the team now changed: @southmidlands.org.uk

Staffing

- Strategic Hub Lead – recruitment complete
- 2nd Operational Hub Lead – interviews this month
- SEND Careers Consultant – interviews this month

150+ School and College Partners

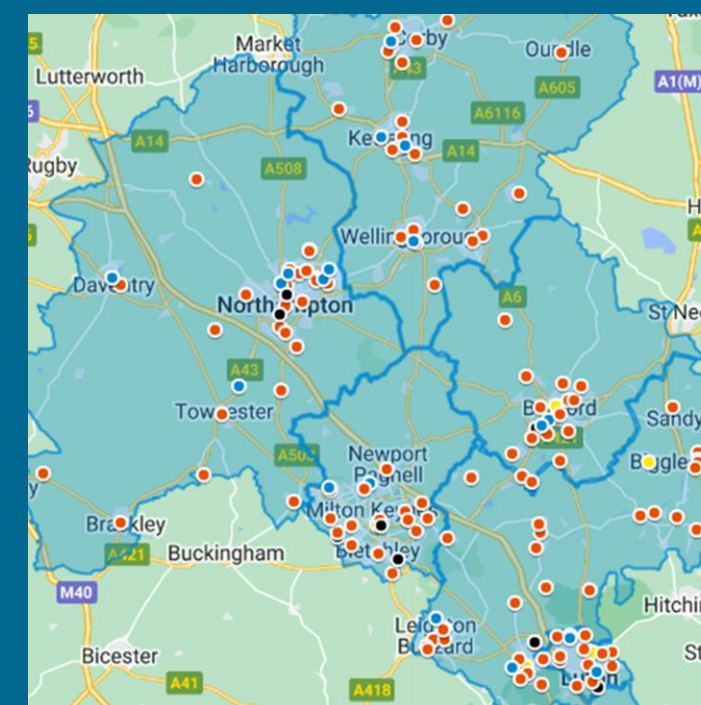
115 Mainstream Schools

25 SEND Schools

11 Colleges

7 Alternative Provision Schools

Multiple school & college sites



Gatsby Report Launch

- 5 key themes
 1. Careers at the heart of education and leadership
 2. Inclusion and impact for each and every young person
 3. Meaningful and varied encounters and experiences
 4. Focusing on the use of information and data
 5. Engagement of parents and carers
- Making it Meaningful

Government Careers Statutory Guidance

- [Careers guidance and access for education and training providers - GOV.UK](#)
- Update expected this term
- Briefings will be run for Career Leaders / Senior Leaders within 2 weeks of publication

Hub Projects

KS3 Experience of the Workplace:

- 18 schools across the region who are not meeting BM6
- Resulting toolkit will be shared with all schools in summer 2025

KS4 Apprenticeship Academy Days

- 18 schools across the region – those who have completed FSQ and show a gap in the understanding of skills needed / recruitment and selection processes they will need to face to be successful
- Resulting toolkit will be shared with all schools in summer 2025

South Midlands Parent/Carer Survey

- 90 schools and colleges across the region – FSM, SEND, FE and mainstream who are not meeting BM1
- South Midlands Parent/Carer Survey report and recommendations shared with all institutions in summer 2025

Hub Impact Fund

- 4 schools in the region were successful in their bid for the Hub Impact Fund
- Projects will use careers as a lever for school improvement and resulting toolkits/frameworks will be shared with all institutions in summer 2025.

Priorities – Spring Term

South Midlands Experiences of the Workplace Survey

- A 20-minute survey facilitated by your Careers Consultant
- Aim: to provide a picture of how Experiences of the Workplace are currently being delivered in individual institutions and to highlight any gaps, challenges and/or best practice.
- The questions are not linked to performance or school/college level achievement of the Gatsby Benchmarks and are designed to extend from the questions that schools may have responded to in their Summer Compass return.
- The collated responses will be used by the Careers Hub and The Careers and Enterprise Company (CEC) in our planning of future support activity.
- Please be assured that schools will not be identified in any reporting of the results and nothing you say will be attributed to you. You can see our privacy policy, which explains how and why we process data, [here](#).

Internal Leadership Review / Peer to Peer Review

- Can be completed in your own time offline using this document: [schools](#) / [further education](#)
- Then record it online on Compass/Compass+ in order to view results
- If you are interested in following this up by taking part in a peer-to-peer review let our Careers Consultant know.
- [Find out more](#)



If you only do one thing this term in response to updated Benchmarks – do this!

Key Calendar Dates – Spring Term

January 2025

- 8th Hub Newsletter
- 13th – Luton Career Leader Network Meeting
- 20th – Hub Newsletter
- 22nd – Bedford Borough Career Leader Network Meeting
- 22nd – New Career Leader / Industry Partner Hub Lead Introduction
- 30th – MASTERCLASS – Internal Leadership Reviews
- 30th – North Northants Industry Partner Meeting
- 24th – New Career Leader Hub induction (online)

Key Calendar Dates – Spring Term

February 2025

- 3rd – Hub Newsletter
- 5th – West Northants Career Leader Network Meeting
- 6th – North Northants Career Leader Network Meeting
- 6th – Central Bedfordshire Career Leader Network Meeting
- 10th – National Apprenticeships Week
- 24th – Hub Newsletter
- 25th – MASTERCLASS – Parental Engagement
- 27th – Milton Keynes Career Leader Network Meeting

Key Calendar Dates – Spring Term

March 2025

- 3rd – Hub Newsletter
- 3rd – National Careers Week
- 4th – West Northants Industry Partner Meeting
- 10th – Compass Self Evaluations Begin
- 17th – Hub Newsletter
- 18th - MASTERCLASS – Making it Meaningful
- 28th – Milton Keynes Industry Partner Meeting
- 31st – Hub Newsletter

South Midlands
CAREERS HUB

THE **CAREERS &
ENTERPRISE**
COMPANY

Questions?