

Term 3 Kick Off
28/04/25

South Midlands
CAREERS HUB

THE CAREERS &
ENTERPRISE
COMPANY



Welcome

South Midlands
CAREERS HUB

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COMPANY

Schools & Colleges

- Radcliffe School (ST)
- Northampton School (AT)

Careers Leaders

- Paddy Downes, Wixams
- Alex Stark, Castle Newnham
- Adam Brown, BFS
- Laura Cain, Weavers Academy
- Matthew May, Wootton Park School
- Chloe Lemm, Weston Favell Academy
- Nicola Blagrove, The Parker E-ACT Academy
- Sarah Harle, NSG
- Becky Griffin, Kingsthorpe College



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Industry Partners

- Becky Bartlett
- Michelle Cantor
- Samantha Cornish
- Glen Cameron
- Harun Rabbini
- Oyindamola Beccamola



Spring Term Update

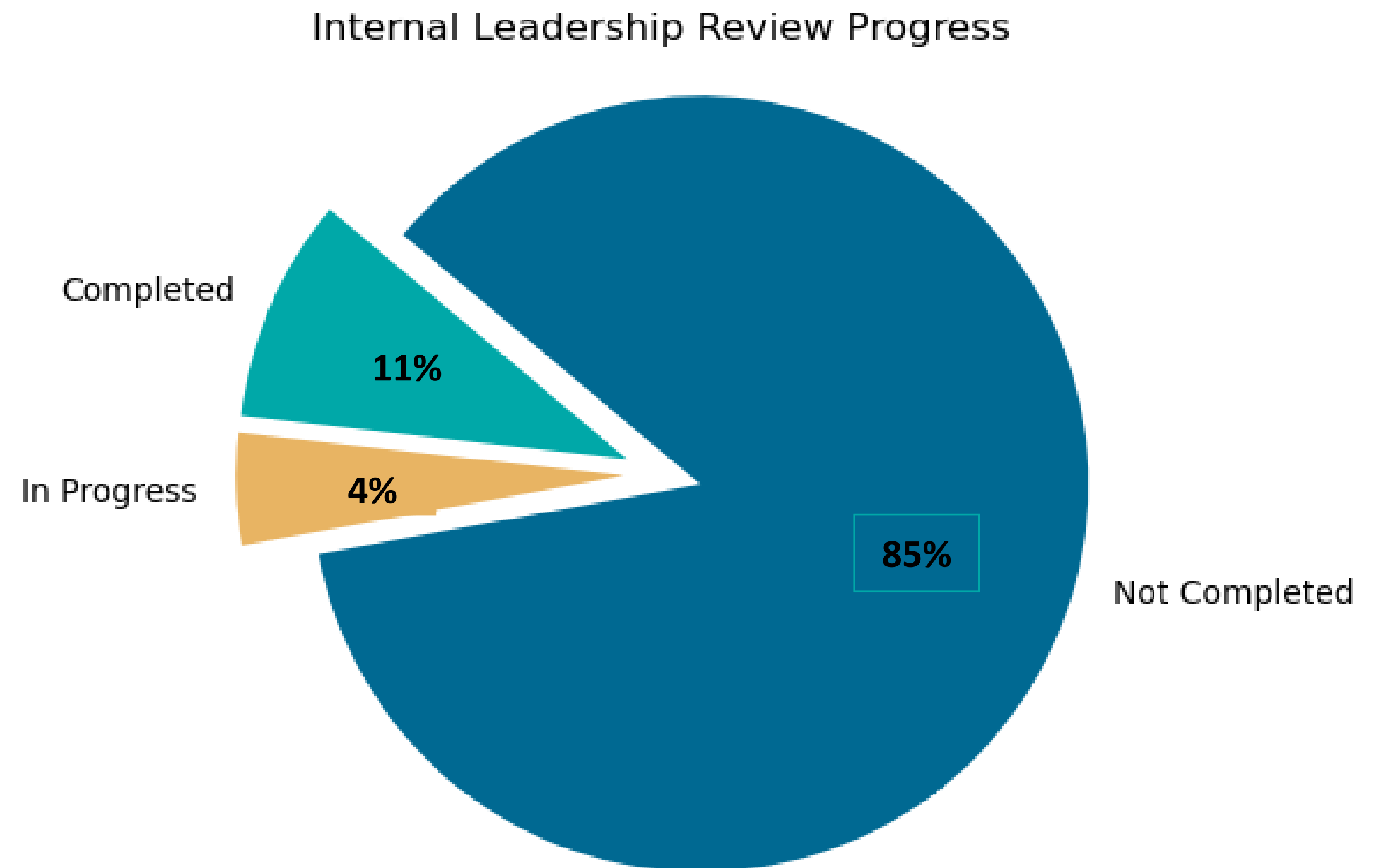
March 2025		
	Hub	National
BM 1	72%	68%
BM 2	82%	85%
BM 3	67%	61%
BM 4	78%	81%
BM 5	82%	86%
BM 6	66%	73%
BM 7	57%	59%
BM 8	70%	78%

Average Benchmarks			
	Dec-24	Mar 25	Change
Hub	5.5	5.8	+0.3
NA	5.8	5.9	+0.1



Internal Leadership Reviews

Peer to Peer review dates
19/06
26/06
02/07



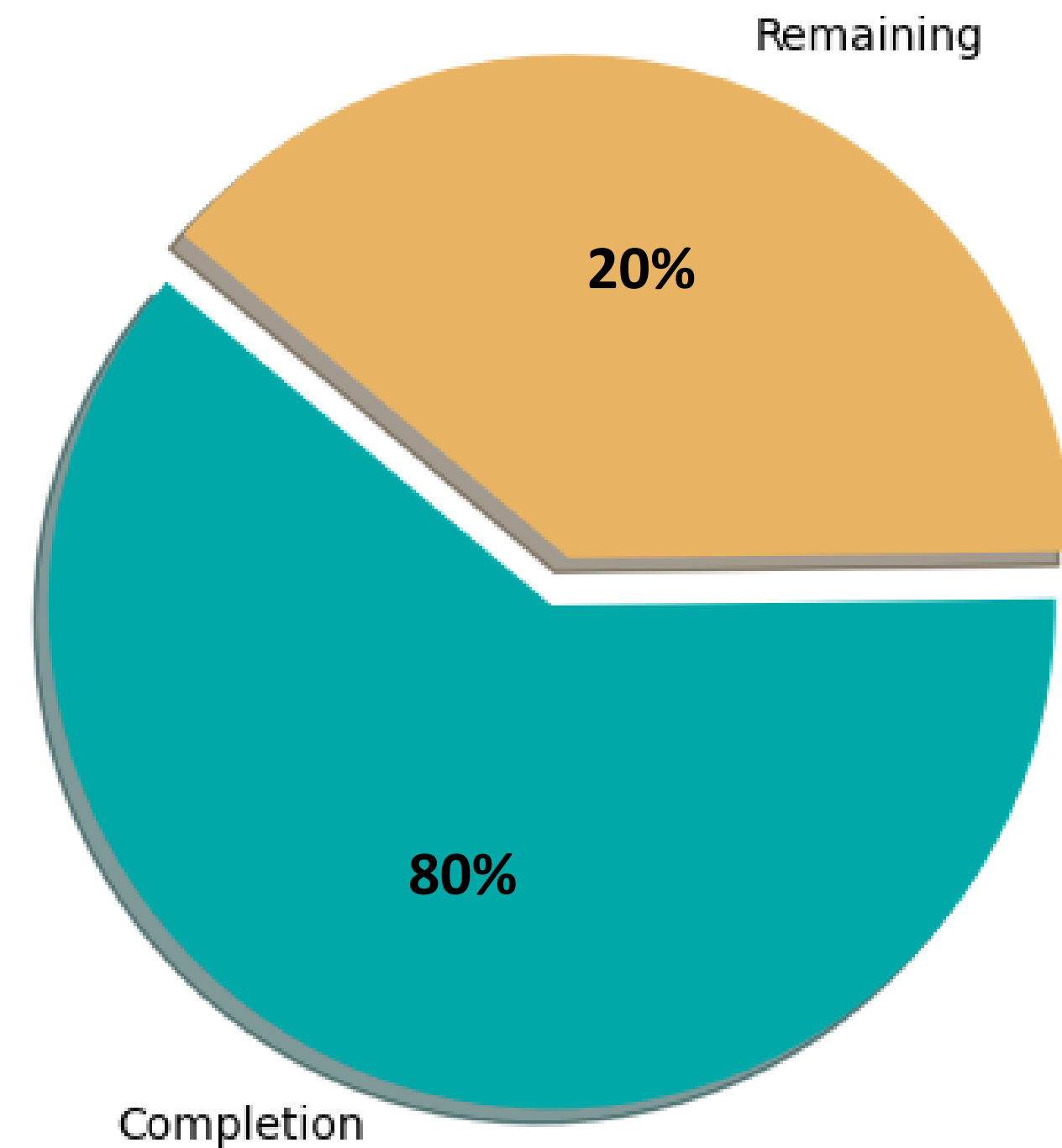
WEX Diagnostics completed

Consultation Dates

Northampton 21/05

Bedford 04/06

MK 12/06



Hub Update

- Still awaiting updated statutory guidance
- Modern Work experience and the role of Careers Hubs
- Ask delivery funding ending July 25
- Additional Compass questions summer term - WEX
- Equalex framework launching June 25

Staffing

- Laura Giddings has joined as additional OHL
- Sarah Latimer joined as Inclusion Careers Consultant



Summer term checklist

Career Leader - Summer Term Checklist

This document will be updated after the release of the new careers statutory guidance in Spring 2025.

1. Careers Impact System - Internal Leadership Review

- Complete the [Internal Leadership Review](#) with key staff in your school/college.
- Enter this into Compass/Compass+ to identify areas for improvement this will support setting clear, achievable goals for the next academic year.
- Reflect on current leadership structure to ensure the team is well-positioned for future challenges.

2. Gather feedback from key stakeholders

- Pull together feedback from [Parents](#), Staff, Careers Advisers, and Employers
- Identify areas to maintain, improve and develop.

3. FSQ (Future Skills Questionnaire)

- Deliver the [FSQ](#) with key year groups to evaluate longer term effectiveness of your careers programme.
- Analyse the [results](#) to identify areas of success to celebrate and areas for improvement next academic year.

Projects Updates

Parent Survey – sent to all mainstream schools

- Approx 3500 responses already
- 48 schools so far
- Parent comms toolkit on website
- Closes – Friday 9th May 2025

Toolkits coming soon

- KS3 Experience of the Workplace project
- KS4 Apprenticeship Academy Days



Upcoming Masterclasses and briefings

- 30/04 Using AI to support planning – UON
- 15/05 Internal Leadership Review - Career Leader showcase
- 20/05 James Wilmot – Facebook as a tool for parental engagement
- 03/06 Successful strategies for employer engagement
- TBC Dale Willis - Creating a school LinkedIn account to source Alumni
- Briefings, consultation and benchmark specific masterclasses to follow once statutory guidance is released.



Key Calendar Dates – Summer Term

Summer term kick off meeting	28/04/25
Modern Work Experience consultation – Northampton	21/05/25
Modern Work Experience Consultation – Bedfordshire	04/06/25
Modern Work Experience consultation – Milton Keynes	12/06/25
New Career Leader Induction	16/06/25
Bedford Borough CL network meeting	13/05/25
Central Bedford CL network meeting	16/05/25
Luton CL network meeting	09/06/25
MK CL network meeting	05/06/25
North Northants CL network meeting	13/05/25
West Northants CL network meeting	22/05/25



