



THE CAREERS &  
ENTERPRISE  
COMPANY

# Future Skills Questionnaire

## Costas Leontis – Customer Success Manager



# Session Objectives

- The value of the Future Skills Questionnaire (FSQ)
- How to prepare and deliver FSQ
- Analysing FSQ responses
- Resources & training



# The value of FSQ

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Measure the progress of learners' career readiness over time

Identify trends and gaps in provision

Help to tailor careers activities to meet individual learner needs

Respond directly to learner voice

Aligns directly with Theme 2 of the Careers Impact Maturity Model

Aligns with OnTrack+ data to help identify learners at risk of NEET

FSQ responses can be used to inform personal guidance appointments and other learner interventions

Share FSQ responses with learners and other appropriate stakeholders to support successful transitions

# The Future Skills Questionnaire

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Year 7 – Starting Secondary

Year 8 & 9 – Transition from KS3

Year 10 & 11 – GCSE Years

Year 12 & 13 – Post 16 Study

Career  
knowledge  
and skills

Essential skills  
for Life  
and Work

SEND Version – remains the same across all years

Career knowledge  
and skills

Essential skills for  
Life and Work

Career  
Planning





# Department for Education

Statutory guidance  
Careers guidance and access  
for education and training  
providers  
May 2025

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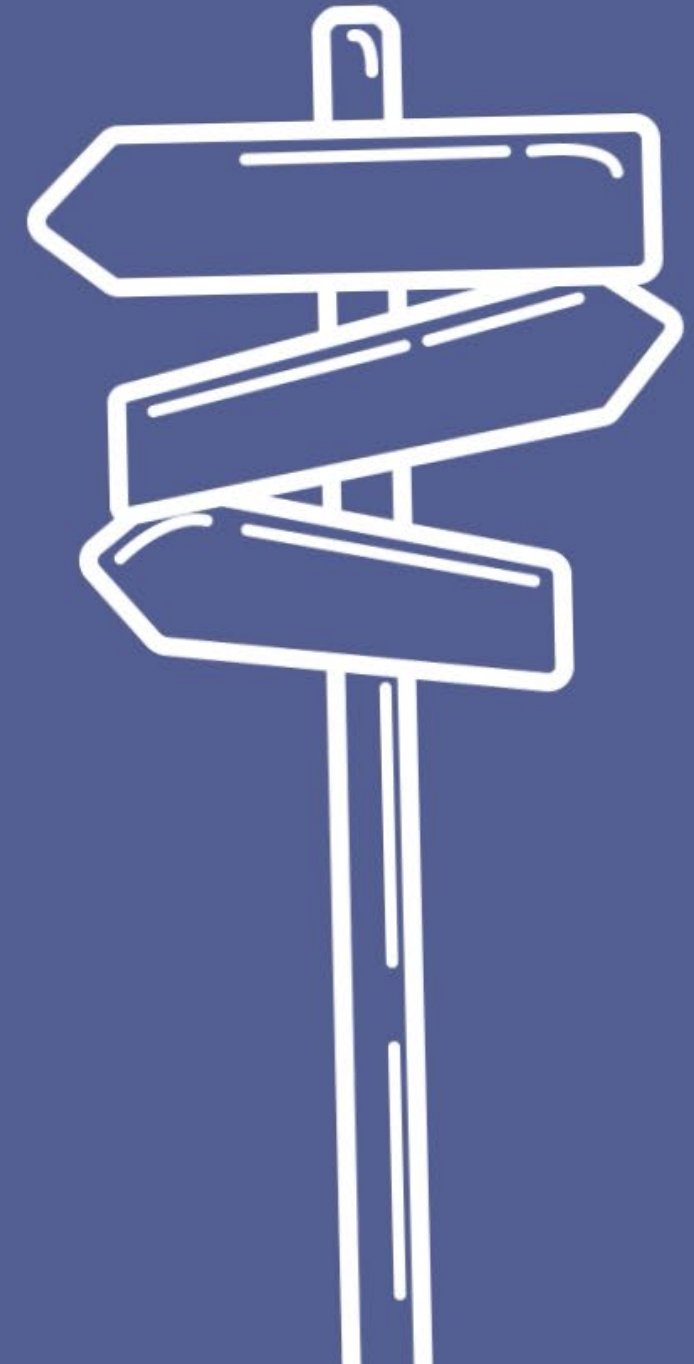
DfE strongly recommends that schools use the FSQ as an evaluation tool for their careers programmes.

The FSQ measures learners' career readiness: the key aspects of knowledge, skills and attitudes that are important for successful transitions.

The results highlight activity that is working well and where more support is needed to improve career outcomes. These insights can inform the targeting of support to specific groups or individuals.

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Welcome to the  
**Future Skills  
Questionnaire**





# Future Skills Questionnaire Demo



## Further support and guidance

- Compass+ Help Centre - <https://careersandenterprise.zendesk.com>
- Compass+ webinars and Feature Focus - YouTube
- Resource Directory
- The Careers and Enterprise Academy
- Compass+ Champion
- Enterprise Co-ordinator / Careers Hub